



## Lower Junior School Teacher

The Knox School is an independent, values-driven coeducational institution from Early Learning to Year 12 in Wantirna South, Victoria. It boasts a distinguished reputation for providing personalised learning for all students, who become the architects and advocates for their learning journey as they strive to achieve their personal best. Founded in 1982, The Knox School is a non-denominational establishment. Its values of Achievement, Care, Empathy, Resilience, Responsibility and Respect are at the core of all its endeavours. It celebrates each student's uniqueness, and through a close-knit community, they can find their niche and become proud to belong.

Open, collaborative and inclusive, The Knox School invests in its people and offers them opportunities to engage in innovative learning practices. Staff culture creates the capacity for respectful relationships, innovation, and recognition of TKS as an Employer of Choice.

**An exciting opportunity has arisen for an energetic, innovative and experienced lower Primary Teacher to join our Junior School team. This is a full-time position commencing in 2025.**

### About the position:

- Prepare and deliver a contemporary, innovative and comprehensive curriculum for the year level allocated, enabling our students to build skills and character to reach their full potential
- Responsible for the wellbeing, pastoral care and learning of each student in the class
- Establish a caring, supportive and engaging learning environment
- Develop and maintain relationships and open communication with parents, colleagues and students
- Assess and differentiate learning for students' individual emotional, social, physical, and intellectual needs, incorporating various teaching strategies to cater to different learning styles.
- Assist with curriculum development in partnership with colleagues that supports the ethos, values and strategic direction of the school, working collaboratively and contributing to the wider school community.
- Deliver the curriculum using a technology-rich, integrated, inquiry-based approach
- Maintain thorough records for each child including assessment data and meetings
- Active engagement and participation in professional development activities
- Participate actively in all aspects of school life beyond the classroom including in cocurricular programs sport, outdoor education and/or cultural activities and special events

### About you:

You are passionate about education, learning, the growth and development of individual students and care about their wellbeing. You aim to foster an environment that imparts to students a love of learning, where academic excellence, emotional growth, social connection and curious discovery are nurtured. You must support the School's vision and ethos and demonstrate the School Values of Achievement, Responsibility, Respect, Resilience and Care and Empathy. You will always be an excellent professional role model for our students, delivering the best possible education and support for each student in your care.

### Working at The Knox School offers:

- Personalised staff Professional Development Program
- Competitive salary, dependent on skillset and experience.
- Opportunities for mentoring and progression career development.
- Supportive and stimulating work and learning environment set amongst beautiful grounds.
- Onsite car parking

### The ideal candidate:

Must:

- Demonstrate enthusiasm for, and commitment to, teaching students from Prep to Year 6 through a flexible and dynamic approach to teaching and learning
- Have a particular interest in teaching Prep - Grade 2
- Be able to differentiate and personalise student learning, and use formative assessment as a means of improving student learning
- Participate in and contribute to the co-curricular and wellbeing programs within the school.
- Hold a current VIT registration and Current Police Check
- Has knowledge and understanding of the School's obligations in respect of Ministerial Order No. 1359, the Reportable Conduct Scheme, mandatory reporting, record keeping in relation to student safety and wellbeing, the failure to disclose and failure to protect offences (and any other information sharing and reporting obligations that may arise). Training will be provided.
- Has working knowledge of and is able to adhere to the School's policies and student safety practices, including those detailed in the Student Safety at The Knox School Handbook which can be accessed [here](#).
- Satisfactorily completes a values-based interview which will assess suitability to work with children and young people, and ensure that children and young people's rights are respected.
- Displays a supportive and respectful attitude to students and their families and builds positive connections with all members of the school community.
- Hold, or be prepared to obtain, a current Level 2 First Aid Qualification, including CPR, Anaphylaxis and Asthma Training. Training is provided by the school annually.

### Commitment to Student Safety:

The Knox School is committed to providing a student safe and friendly environment, where children and young people are safe, feel safe and are able to actively participate in decisions that affect their lives.

We have a zero tolerance for child abuse or reportable conduct and are committed to acting in our student's best interests and keeping them safe from harm.

The School regards its student protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintain a student safe culture.

For further information, please email [hr@knox.vic.edu.au](mailto:hr@knox.vic.edu.au). Conditions, including salary, will be discussed at interview with shortlisted candidates. **Written applications close at 5:00pm on Friday 27 September 2024** and will be reviewed on receipt.

Applicants are invited to submit their resume along with a cover letter by email to **Mrs Fiona Kapkidis, HR Business Partner** at [hr@knox.vic.edu.au](mailto:hr@knox.vic.edu.au). Resume must include recent teaching and accompanying experience and contact details of 3 referees.

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#### Author

Principal

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