



Science & Mathematics Teacher – 2026 Start

The Knox School is an independent, co-educational, and non-denominational community from ELC to Year 12, where every student is known, valued, and supported to grow. Achievement, Care, Empathy, Resilience, Responsibility and Respect are equally valued here, because education is not just about what students learn, but about creating individuals who are adaptable, thoughtful, and ready to write their own stories.

Our teachers know their students deeply, creating personalised learning experiences that build confidence, spark curiosity, and inspire a lifelong love of learning. We celebrate individuality, courage, and connection, preparing young people to contribute thoughtfully and confidently to the world around them.

We have again been recognised as an Employer of Choice and one of the 5-Star Best Schools 2025 by The Educator, a testament to our commitment to creating an environment where both students and staff feel valued, inspired, and supported to thrive.

About the position:

- Instil a love of Science and Maths amongst our young learners.
- Plan and deliver highly engaging Science lessons across the Senior School.
- Develop strong relationships with colleagues, students and parents.
- Work with colleagues to embed effective teaching strategies into the classroom.
- Demonstrate a variety of teaching strategies that address different aspects of the learning area and the range of learning styles of students in the classroom.
- Engage in ongoing professional learning and latest research in best teaching practice.

About you:

You are passionate about education, learning, the growth and development of individual students and care about their wellbeing. Within your sphere of influence, you aim to foster an environment where academic excellence, emotional growth, social connection and curious discovery are nurtured. You will be an excellent professional role model for our students, delivering the best possible education and support for each student in your care.

Working at The Knox School offers:

- A supportive and stimulating work and learning environment set amongst beautiful grounds. We've again been awarded as a 5-Star Employer of Choice.
- Excellent resources.
- Onsite car parking.
- Employee Assistance Program.
- Salary Packaging.

The ideal candidate:

- Has expert knowledge of teaching Science & Mathematics (up to VCE) with a demonstrated willingness to continue to develop knowledge and skills.
- Has current knowledge of Victorian Curriculum.
- Holds a current VIT registration and Current Police Check.
- Has knowledge and understanding of the School's obligations in respect of Ministerial Order No. 1359, the Reportable Conduct Scheme, mandatory reporting, record keeping in relation to student safety and wellbeing, the failure to disclose and failure to protect offences (and any other information sharing and reporting obligations that may arise). Training will be provided.
- Has working knowledge of and is able to adhere to the School's policies and student safety practices, including those detailed in the Student Safety at The Knox School Handbook which can be accessed [here](#).
- Satisfactorily completes a values-based interview which will assess suitability to work with children and young people and ensures that children and young people's rights are respected.
- Displays a supportive and respectful attitude to students and their families and builds positive connections with all members of the school community.
- Holds, or is prepared to obtain, a current Level 2 First Aid Qualification, including CPR, Anaphylaxis and Asthma Training. Training is provided by the school annually.

Commitment to Student Safety:

The Knox School is committed to providing a student safe and friendly environment, where children and young people are safe, feel safe and are able to actively participate in decisions that affect their lives.

We have a zero tolerance for child abuse or reportable conduct and are committed to acting in our student's best interests and keeping them safe from harm.

The School regards its student protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintain a student safe culture.

To apply:

Applicants are invited to submit their resume along with a cover letter addressed to **Fiona Kapkidis, HR Business Partner** via www.seek.com.au by **Friday 7 November 2025**. Applications may be reviewed upon receipt.