

Art Teacher 2027

Art Making & Exhibiting



Job Description

The Knox School is an independent, co-educational, and non-denominational community from ELC to Year 12, where every student is known, valued, and supported to grow. Achievement, Care, Empathy, Resilience, Responsibility and Respect are equally valued here, because education is not just about what students learn, but about creating individuals who are adaptable, thoughtful, and ready to write their own stories.

Our teachers know their students deeply, creating personalised learning experiences that build confidence, spark curiosity, and inspire a lifelong love of learning. We celebrate individuality, courage, and connection, preparing young people to contribute thoughtfully and confidently to the world around them.

We have again been recognised as an Employer of Choice and one of the 5-Star Best Schools 2026 by The Educator, a testament to our commitment to creating an environment where both students and staff feel valued, inspired, and supported to thrive.

The Knox School is seeking a passionate and creative Art Teacher to join our dynamic learning community in 2027. This is an exciting opportunity for an educator who is inspired by the creative process and enjoys sharing a love of artmaking with young people.

We are looking for someone who can nurture imagination, encourage artistic exploration and create a vibrant studio environment where students feel empowered to develop their skills, express their ideas and discover their unique creative voice.

Candidates with leadership aspirations are encouraged to apply, as there is potential for leadership responsibilities alongside this substantive teaching role

About the Role

- Plan and deliver engaging Art programs across 7-10 and VCE Art Making and Exhibiting.
- Foster creativity, confidence and self-expression within our School Community.
- Inspire students to develop their artistic voice through hands-on artmaking, creative experimentation and the exploration of contemporary and traditional artistic practices.
- Create rich opportunities for students to experiment, make, create and communicate ideas through a diverse range of artistic and design practices, fostering a lifelong appreciation for the visual arts.
- Nurture students' artistic development while encouraging collaboration, reflection and critical thinking.
- Contribute to the ongoing development and enhancement of the Art curriculum.

Working at The Knox School offers

- A warm, supportive and stimulating work and learning environment set amongst beautiful grounds.
- Flexible working hours during non-contact time.
- A Collaborative Professional Learning Program that's built into your timetable.
- Onsite Community Café (with barista-quality coffee), Reformer Pilates and Gym.
- Employee Assistance Program.
- Onsite car parking.

The ideal candidate:

- Holds a current VIT registration and Current Police Check.
- Has demonstrated success teaching Art.
- Inspires students to explore ideas, experiment with materials and processes, and develop confidence in their creative expression.
- Demonstrates initiative, creativity, and a commitment to continuous improvement.
- Has a thorough understanding of contemporary wellbeing and student management practices.
- Engages effectively with parents, staff, and students to build relationships across the broader community.
- Must support the School's vision and ethos and demonstrate the School Values of Achievement, Responsibility, Respect, Resilience and Care and Empathy.
- Has knowledge and understanding of the School's obligations in respect of Ministerial Order No. 1359, the Reportable Conduct Scheme, mandatory reporting, record keeping in relation to student safety and wellbeing, the failure to disclose and failure to protect offences (and any other information sharing and reporting obligations that may arise). Training will be provided.
- Has working knowledge of and is able to adhere to the School's policies and student safety practices, including those detailed in the Student Safety at The Knox School Handbook which can be accessed [here](#).
- Satisfactorily completes a values-based interview which will assess suitability to work with children and young people, and ensure that children and young people's rights are respected.
- Displays a supportive and respectful attitude to students and their families and builds positive connections with all members of the school community.
- Holds, or is prepared to obtain, a current Level 2 First Aid Qualification, including CPR, Anaphylaxis and Asthma Training. The school provides training annually.

Commitment to Student Safety:

- The Knox School is committed to providing a student safe and friendly environment, where children and young people are safe, feel safe and are able to actively participate in decisions that affect their lives.
- We have a zero tolerance for child abuse or reportable conduct and are committed to acting in our student's best interests and keeping them safe from harm.
- The School regards its student protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintain a student safe culture.

Applicants are invited to submit their resume along with a cover letter by email to **Fiona Kapkidis, Head of People & Culture (HR)** at hr@knox.vic.edu.au by **Monday 28 September 2026**. In line with our commitment to child safety, all appointments are subject to satisfactory reference checks, identity and police checks, and verification of current VIT registration. Written applications may be reviewed on receipt.

This process is being managed directly by The Knox School. We encourage suitably qualified candidates to apply and kindly request that recruitment agencies do not contact the School regarding this opportunity.