

Expressions of Interest Teaching Opportunities 2027



Job Description

The Knox School is an independent, co-educational, and non-denominational community from ELC to Year 12, where every student is known, valued, and supported to grow. Achievement, Care, Empathy, Resilience, Responsibility and Respect are equally valued here, because education is not just about what students learn, but about creating individuals who are adaptable, thoughtful, and ready to write their own stories.

Our teachers know their students deeply, creating personalised learning experiences that build confidence, spark curiosity, and inspire a lifelong love of learning. We celebrate individuality, courage, and connection, preparing young people to contribute thoughtfully and confidently to the world around them.

We have again been recognised as an Employer of Choice and one of the 5-Star Best Schools 2026 by The Educator, a testament to our commitment to creating an environment where both students and staff feel valued, inspired, and supported to thrive.

TKS is currently seeking expressions of interest from energetic, passionate and innovative educators across a range of learning areas to join our team in 2027

About the Role

We will consider expressions of interest for upcoming teaching opportunities, including ongoing and fixed-term positions commencing in 2027. As a member of our teaching team, you will work within a collaborative environment that values professional growth, student wellbeing and educational excellence.

We welcome expressions of interest from both experienced educators and early career teachers who are committed to inspiring young people and contributing to a thriving learning community. In addition to classroom teaching, successful candidates will play an important role in the pastoral care of students and contribute to the wider life of the School.

Faculty Areas may include, but are not limited to:

- VCE English / EAL
- VCE Theatre Studies and Drama
- Science
- Mathematics
- Outdoor Education
- Student Wellbeing
- Learning Enrichment

About You

You are a future-focused, enthusiastic and outstanding educator who is ready to teach in a school that's internationally untraditional. You demonstrate contemporary teaching practice, a growth mindset and a willingness to contribute positively to a collaborative professional culture.

The ideal candidate:

- Holds a current Victoria Institute of Teaching (VIT) Registration
- Demonstrates a contribution to academic, pastoral and co-curricular programs that support the holistic development, wellbeing and success of every student.
- Holds, or is prepared to obtain, a current Level 2 First Aid Qualification, including CPR, Anaphylaxis and Asthma Training. The school provides training annually.
- Supports the School's vision and ethos and demonstrate the School Values of Achievement, Responsibility, Respect, Resilience and Care and Empathy.
- Has knowledge and understanding of the School's obligations in respect of Ministerial Order No. 1359, the Reportable Conduct Scheme, mandatory reporting, record keeping in relation to student safety and wellbeing, the failure to disclose and failure to protect offences (and any other information sharing and reporting obligations that may arise). Training will be provided.
- Has working knowledge of and is able to adhere to the School's policies and student safety practices, including those detailed in the Student Safety at The Knox School Handbook which can be accessed [here](#).
- Satisfactorily completes a values-based interview which will assess suitability to work with children and young people, and ensure that children and young people's rights are respected.
- Displays a supportive and respectful attitude to students and their families and builds positive connections with all members of the school community.

Benefits of Working at TKS

- A warm, supportive and stimulating work and learning environment set amongst beautiful grounds.
- Flexible working hours during non-contact time.
- A Collaborative Professional Learning Program that's built into your timetable.
- Onsite Community Café (with barista-quality coffee), Reformer Pilates and Gym.
- Employee Assistance Program.
- Dedicated onsite car parking.

Commitment to Student Safety:

- The Knox School is committed to providing a student safe and friendly environment, where children and young people are safe, feel safe and are able to actively participate in decisions that affect their lives.
- We have a zero tolerance for child abuse or reportable conduct and are committed to acting in our student's best interests and keeping them safe from harm.
- The School regards its student protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintain a student safe culture.

This Expression of Interest process is being managed directly by The Knox School. We encourage suitably qualified candidates to apply and kindly request that recruitment agencies do not contact the School regarding these opportunities.

Applicants are invited to submit their resume along with a cover letter by email to **Fiona Kapkidis, Head of People & Culture (HR)** at hr@knox.vic.edu.au. In line with our commitment to child safety, all appointments are subject to satisfactory reference checks, identity and police checks, and verification of current VIT registration. Written applications may be reviewed on receipt.