

Performing Arts Teacher 2027

Drama & Theatre Studies



Job Description

The Knox School is an independent, co-educational, and non-denominational community from ELC to Year 12, where every student is known, valued, and supported to grow. Achievement, Care, Empathy, Resilience, Responsibility and Respect are equally valued here, because education is not just about what students learn, but about creating individuals who are adaptable, thoughtful, and ready to write their own stories.

Our teachers know their students deeply, creating personalised learning experiences that build confidence, spark curiosity, and inspire a lifelong love of learning. We celebrate individuality, courage, and connection, preparing young people to contribute thoughtfully and confidently to the world around them.

We have again been recognised as an Employer of Choice and one of the 5-Star Best Schools 2026 by The Educator, a testament to our commitment to creating an environment where both students and staff feel valued, inspired, and supported to thrive.

The Knox School is seeking an enthusiastic and creative Performing Arts Teacher to join our dynamic learning community in 2027. This is an exciting opportunity for a passionate educator with demonstrated expertise in Drama and Theatre Studies, who is eager to inspire students and contribute to a vibrant Performing Arts program.

Candidates with the appropriate experience and leadership capability may also be considered for a Learning Design Leader position, with responsibility for advancing curriculum excellence, supporting colleagues and contributing to the strategic growth of Performing Arts across the School.

About the Role

- Teach Drama across Years 7 – 10 and VCE Theatre Studies Units 1-4.
- Support theatre productions, performances and co-curricular performing arts opportunities.
- Foster creativity, confidence and self-expression within our School Community.
- Nurture students' artistic development while encouraging collaboration and critical thinking.
- Contribute to the ongoing development and enhancement of the Performing Arts curriculum.

Working at The Knox School offers

- A warm, supportive and stimulating work and learning environment set amongst beautiful grounds.
- Flexible working hours during non-contact time.
- A Collaborative Professional Learning Program that's built into your timetable.
- Onsite Community Café (with barista-quality coffee), Reformer Pilates and Gym.
- Employee Assistance Program.
- Onsite car parking.

The ideal candidate:

- Holds a current VIT registration and Current Police Check.
- Has demonstrated success teaching Drama and VCE Theatre Studies.
- Demonstrates initiative, creativity, and a commitment to continuous improvement.
- Has a thorough understanding of contemporary wellbeing and student management practices.
- Engages effectively with parents, staff, and students to build relationships across the broader community.
- Must support the School's vision and ethos and demonstrate the School Values of Achievement, Responsibility, Respect, Resilience and Care and Empathy.
- Has knowledge and understanding of the School's obligations in respect of Ministerial Order No. 1359, the Reportable Conduct Scheme, mandatory reporting, record keeping in relation to student safety and wellbeing, the failure to disclose and failure to protect offences (and any other information sharing and reporting obligations that may arise). Training will be provided.
- Has working knowledge of and is able to adhere to the School's policies and student safety practices, including those detailed in the Student Safety at The Knox School Handbook which can be accessed [here](#).
- Satisfactorily completes a values-based interview which will assess suitability to work with children and young people and ensure that children and young people's rights are respected.
- Displays a supportive and respectful attitude to students and their families and builds positive connections with all members of the school community.
- Holds, or is prepared to obtain, a current Level 2 First Aid Qualification, including CPR, Anaphylaxis and Asthma Training. The school provides training annually.

Commitment to Student Safety:

- The Knox School is committed to providing a student safe and friendly environment, where children and young people are safe, feel safe and are able to actively participate in decisions that affect their lives.
- We have a zero tolerance for child abuse or reportable conduct and are committed to acting in our student's best interests and keeping them safe from harm.
- The School regards its student protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintain a student safe culture.

Applicants are invited to submit their resume along with a cover letter by email to **Fiona Kapkidis, Head of People & Culture (HR)** at hr@knox.vic.edu.au by **Monday 28 September 2026**. In line with our commitment to child safety, all appointments are subject to satisfactory reference checks, identity and police checks, and verification of current VIT registration. Written applications may be reviewed on receipt.

This process is being managed directly by The Knox School. We encourage suitably qualified candidates to apply and kindly request that recruitment agencies do not contact the School regarding this opportunity.