

VCE Chemistry & Biology Teacher



Job Description

The Knox School is an independent, co-educational, and non-denominational community from ELC to Year 12, where every student is known, valued, and supported to grow. Achievement, Care, Empathy, Resilience, Responsibility and Respect are equally valued here, because education is not just about what students learn, but about creating individuals who are adaptable, thoughtful, and ready to write their own stories.

Our teachers know their students deeply, creating personalised learning experiences that build confidence, spark curiosity, and inspire a lifelong love of learning. We celebrate individuality, courage, and connection, preparing young people to contribute thoughtfully and confidently to the world around them.

We have again been recognised as an Employer of Choice and one of the 5-Star Best Schools 2026 by The Educator, a testament to our commitment to creating an environment where both students and staff feel valued, inspired, and supported to thrive.

The Knox School is seeking an exceptional VCE Chemistry & Biology Teacher to join our community in 2027. We are looking for an educator who inspires students to think deeply, ask questions, investigate scientific concepts and pursue their potential with confidence. This role offers the opportunity to shape engaging learning experiences while contributing to a culture where achievement, wellbeing and personal growth are equally valued.

In return, you'll join an award-winning school community where innovation is encouraged, professional growth is supported and every staff member is empowered to make a meaningful impact.

We welcome applications from accomplished educators with leadership aspirations. For suitably qualified candidates, opportunities for curriculum and faculty leadership may be available in addition to these substantive teaching roles.

About the role

- Teach VCE Chemistry and Biology (Units 1-4), delivering engaging and challenging learning experiences that inspire students to achieve their personal best.
- Inspire students to question, investigate and discover, fostering curiosity and a deeper understanding of the world around them.
- Encourage analytical thinking, problem-solving and evidence-based decision making.
- Nurture intellectual curiosity while supporting students to develop a growth mindset.
- Contribute to the ongoing development and enhancement of Science programs across the school.

Leadership Opportunities

For suitably qualified candidates, there may be opportunities to undertake curriculum and faculty leadership responsibilities alongside these substantive teaching positions. We are particularly interested in educators who:

- Demonstrate a passion for leading excellence in teaching and learning.
- Inspire and support colleagues through collaboration, mentoring and professional growth.
- Contribute strategically to curriculum development, innovation and continuous improvement.
- Foster a culture of high expectations, accountability and student success.
- Build positive and productive relationships across a learning community.

Working at The Knox School offers

- A warm, supportive and stimulating work and learning environment set amongst beautiful grounds.
- Flexible working hours during non-contact time.
- A Collaborative Professional Learning Program that's built into your timetable.
- Onsite Community Café (with barista-quality coffee), Reformer Pilates and Gym.
- Employee Assistance Program.
- Onsite car parking.

The ideal candidate

- Holds a current VIT registration and Current Police Check.
- Has demonstrated success teaching VCE Chemistry and VCE Biology.
- Inspires curiosity and critical thinking, encouraging students to question, investigate and engage deeply with their learning.
- Creates engaging learning experiences that develop problem-solving skills, analytical reasoning and scientific literacy.
- Demonstrates initiative, innovation and a commitment to continuous improvement.
- Has a thorough understanding of contemporary wellbeing and student management practices.
- Engages effectively with parents, staff, and students to build relationships across the broader community.
- Must support the School's vision and ethos and demonstrate the School Values of Achievement, Responsibility, Respect, Resilience and Care and Empathy.
- Has knowledge and understanding of the School's obligations in respect of Ministerial Order No. 1359, the Reportable Conduct Scheme, mandatory reporting, record keeping in relation to student safety and wellbeing, the failure to disclose and failure to protect offences (and any other information sharing and reporting obligations that may arise). Training will be provided.
- Has working knowledge of and is able to adhere to the School's policies and student safety practices, including those detailed in the Student Safety at The Knox School Handbook which can be accessed [here](#).
- Satisfactorily completes a values-based interview which will assess suitability to work with children and young people and ensure that children and young people's rights are respected.
- Displays a supportive and respectful attitude to students and their families and builds positive connections with all members of the school community.
- Holds, or is prepared to obtain, a current Level 2 First Aid Qualification, including CPR, Anaphylaxis and Asthma Training. The school provides training annually.

Commitment to Student Safety

- The Knox School is committed to providing a student safe and friendly environment, where children and young people are safe, feel safe and are able to actively participate in decisions that affect their lives.
- We have a zero tolerance for child abuse or reportable conduct and are committed to acting in our student's best interests and keeping them safe from harm.
- The School regards its student protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintain a student safe culture.

Applicants are invited to submit their resume along with a cover letter by email to **Fiona Kapkidis, Head of People & Culture (HR)** at hr@knox.vic.edu.au by **Monday 28 September 2026**. In line with our commitment to child safety, all appointments are subject to satisfactory reference checks, identity and police checks, and verification of current VIT registration. Written applications may be reviewed on receipt.

This process is being managed directly by The Knox School. We encourage suitably qualified candidates to apply and kindly request that recruitment agencies do not contact the School regarding this opportunity.